



COMMERCIALTM INSULATING GLASS

Commercial Insulated Glass Company is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Position(s) Applied For		Date of Application	
Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Telephone Number	Email:		
Social Security: _____			
How Did You Hear About Us?			
<input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Employment Agency <input type="checkbox"/> Current Employee _____ <input type="checkbox"/> Other _____			

Are you legally eligible to work in the United States? YES NO
(Proof of eligibility will be required upon offer of employment)

Are you 18 years of age or older? YES NO
(If no, you may be required to provide authorization)

Can you with or without reasonable accommodation perform the essential functions of this job? *(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)* YES NO

Have you ever applied to Commercial Insulated Glass Company before? YES NO
(If yes, please give date.) _____

Have you ever worked for Commercial Insulated Glass Company? YES NO
(If yes, please give date.) _____

Do you have a valid driver's license? *(For driving positions only.)* YES NO

Have you been convicted of any moving violations in the past five years? YES NO
(For driving positions only.)

If yes, please explain: _____
Is anyone related to you employed by Commercial Insulated Glass Company? YES NO

If yes, please give their name and relationship to you. _____

What salary or rate of pay do you expect to receive if employed? _____ per _____

Have you ever been fired or asked to resign from a job? YES NO

If yes, please explain. _____

On what date would you be available to work? _____

Days and Hours Available:

Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM							
PM							

EDUCATION

	Name and Location of School	Course of Study or Major	# of Years Completed	Diploma/Degree
Elementary				
High School				
College				
Graduate				
Vocational				

Please list any academic honors, scholarships, offices held, etc. (Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status.)

Describe any specialized training, apprenticeships, licenses or skills.

Have you received any job-related training in the United States Military? YES NO

Please give dates and explanation:

EMPLOYMENT HISTORY (Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at Commercial Insulated Glass Company.)

Company Name	Employment Dates		Salary		Name and Title of Supervisor
	From	To	Start	End	
Address			\$	\$	
	Describe your duties:				
Phone					
Reason for leaving and explanation					

Company Name	Employment Dates From To		Salary Start End		Name and Title of Supervisor
Address			\$	\$	
Phone	Describe your duties:				
Reason for leaving and explanation					

Company Name	Employment Dates From To		Salary Start End		Name and Title of Supervisor
Address			\$	\$	
Phone	Describe your duties:				
Reason for leaving and explanation					

Company Name	Employment Dates From To		Salary Start End		Name and Title of Supervisor
Address			\$	\$	
Phone	Describe your duties:				
Reason for leaving and explanation					

Please provide any other information that you feel will help us in considering your application for employment.

REFERENCES (Please list three persons, who are not related to you or previous supervisors, who can provide professional references.)

Name	Address	Phone Number	Relationship/Occupation	Years Known

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Commercial Insulated Glass Company that such employment with Commercial Insulated Glass Company is at will, for no specified duration and may be terminated by either Commercial Insulated Glass Company or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Commercial Insulated Glass Company or its representatives used during the employment process is deemed a contract of employment real or implied.

In consideration for employment with Commercial Insulated Glass Company, if employed, I agree to conform to the rules, regulations, policies and procedures of Commercial Insulated Glass Company at all times and understand that such conformance is a condition of employment. I understand that due to the nature of Commercial Insulated Glass Company business, attendance and punctuality are considered essential requirements of every job at Commercial Insulated Glass Company and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Commercial Insulated Glass Company, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Commercial Insulated Glass Company and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

All job offers are contingent upon passing a drug test. There are no exceptions.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature

Date

Name and number of person completing this form if other than applicant: _____